

Child Safe Standards

PROTECT

Protecting children & young people
from abuse is our responsibility



CHILD SAFE STANDARD 4:

School staff selection, supervision and management practices for a child-safe environment.

Strong human resources practices promote child safe school environments and reduce the risk of child abuse. Child Safe Standard 4 (Standard 4) requires Bonbeach PS to use policies and procedures for recruitment, supervision, training and managing performance that support a child safe school environment. Bonbeach PS already has a number of recruitment and screening practices that reduce the risk of child abuse.

Ministerial Order 870 specifies the following requirements for schools regarding Standard 4:

1. Each job or category of jobs for school staff that involves child-connected work must have a clear statement that sets out:
 - a) the job's requirements, duties and responsibilities regarding child safety; and
 - b) the job occupant's essential or relevant qualifications, experience and attributes in relation to child safety.
2. All applicants for jobs that involve child-connected work for the school must be informed about the school's child safety practices (including the code of conduct).
3. In accordance with any applicable legal requirement or school policy, the school must make reasonable efforts to gather, verify and record the following information about a person whom it proposes to engage to perform child connected work:
 - a) Working with Children Check status, or similar check;
 - b) proof of personal identity and any professional or other qualifications;
 - c) the person's history of work involving children; and
 - d) references that address the person's suitability for the job and working with children.
4. The school must ensure that appropriate supervision or support arrangements are in place in relation to:
 - a) the induction of new school staff into the school's policies, codes, practices, and procedures governing child safety and child connected work; and
 - b) monitoring and assessing a job occupant's continuing suitability for child connected work.
5. The school must implement practices that enable the school governing authority to be satisfied that people engaged in child - connected work perform appropriately in relation to child safety.

Patrick Walsh
Assistant Principal

Child Safety – Working With Children Checks and volunteering at school

As of the 1st January 2017, all volunteers who participate in school ‘work’ eg changing readers, listening to students read, working bees, school council members, athletics day, excursions, canteen duty etc, MUST have a Working With Children Check. This is a part of the new Child Safe standards and is mandated through law (Ministerial Order 870). At the recent School Council meeting (13th September) the ‘Working With Children Checks Policy’ was endorsed. This will be placed on the school website before the end of term, as well as an accompanying flowchart. To apply for a Working With Children Check, go to <http://www.workingwithchildren.vic.gov.au/>. The Department of Justice advises that it can take approximately 3 weeks for the check to be completed, and a further 2 weeks for your card to arrive. As this check is for voluntary work, there is currently no fee. Working With Children Checks are valid for 5 years.

Buildings and Grounds 2017 Levy Exemption - UPDATE

The following families have met the requirements and are eligible for a reduction in fees in 2017.

Agar-Wilson	Kikadopolous	Prescott
Bridger	Legg	Sharman
Cartwright	Littler	Shead
Garwood	Morley-Low	Weatherlake
Granger	McGregor	Westrup
Jones	McKenzie	Woolridge
Kennedy	Meechan	

There are still 3 Farmers’ Markets and a Working Bee (Saturday, 22nd October) remaining this year.